



Training on
Public Private Partnership (PPP)
Pen Portraits of Resource Persons

Venue: Palm View Restaurant, Army Golf Club, Airport Road, Dhaka-1206

Date: 21 - 23 January 2025



Dr. Md. Humayun Kabir
Former Secretary, Govt. of Bangladesh

Dr. Md. Humayun Kabir is the Former Secretary at the Ministry of Railways (MOR), Government of Bangladesh. He joined in the Bangladesh Civil Service in the year 1993. Dr. Humayun received his PhD in Public Private Partnership (PPP) from Monash University, Melbourne, Australia. He completed his Master Degree in Public Policy and Management from Monash University as well. He also did his Master and Bachelor with honors degree in Public Administration from the Department of Public Administration, University of Dhaka. His area of research interests is: Public Private Partnership, Public Policy & Policy Analysis, Strategic Management, Human Resource Management, International Business etc.

Dr. Humayun has extensive teaching experiences in overseas. He was a part-time lecturer at Monash College, Monash University and RMIT University in Melbourne, Australia and Hong Kong Campus. He was also a sessional teacher at Swinburne University Melbourne. Dr. Humayun was a part-time lecturer at BRAC University as well. He conducted lectures on PPP at different training institutes like BPATC, BCS (Admin) Academy, Bangladesh Institute of Management (BIM), Bangladesh Institute of Governance & Management (BIGM) etc.

Dr. Humayun worked as Assistant Commissioner & Magistrate, in Barguna, Jhenaidah, Satkhira and Kushtia districts. He was also UNO at different Upazilas. He performed his duties as Senior Assistant Secretary and Deputy Secretary in different Ministries as well. He also worked at the PPP office under Prime Minister Office.

Dr. Humayun attended many International Conferences/Seminars and presented papers on different Management topics. He also published several articles on PPPs in the International Journals. Dr. Humayun was awarded as the best DC in Khulna Division in the year 2015 & 2016 respectively for his remarkable contribution in Innovation and Digitalization for service delivery. During his tenure as Deputy Commissioner, Jashore was awarded as the best Digital District by the Honorable Prime Minister. Dr. Humayun Kabir also awarded by the Honorable Prime Minister as the best DC for his outstanding contribution for the development of Primary Education in 2016. He is also one of the recipients of 'Public Administration Award 2017'. Dr. Humayun was awarded the 'National Integrity Strategy' award for the year 2018 by the Ministry of Public Administration.



Mr. Md. Faruque Hossain
Senior Advisor, USAID Health Systems for TB (HS4TB)
Former Secretary, Govt. of Bangladesh and
Former Executive Chairman, National Skills Development Authority (NSDA)

Mr. Faruque Hossain is the Former Secretary, Govt. of Bangladesh and Former Executive Chairman of the National Skills Development Authority, under Prime Minister's Office of the Government of Bangladesh. He served as the Director General (Additional Secretary of the Government) of the Central Procurement

Technical Unit (CPTU), Implementation Monitoring and Evaluation Division of Ministry of Planning, Government of Bangladesh.

Mr. Hossain is engaged in public procurement trainer since the reform in public procurement is initiated in Bangladesh. He is certified National Trainer of public procurement, and a qualified resources person of Chartered Institute of Purchasing and Supply (CIPS), UK, and a trainer of Public Private Partnership. He worked closely in developing the public private partnership legal, institutional and financing framework in Bangladesh. He also served as Head of PPP Unit in Finance Division, Ministry of Finance. As a member of the Bangladesh Civil Service Administration, he worked in different Ministries as well as in the field level, with experience in project facilitation, preparation, negotiation, implementation and monitoring with active role in procurement management.

After his MSC in soil science from Dhaka University, Mr. Hossain completed MBA in 2005 and Masters in Public Procurement Management for Sustainable Development from Turin School of Business, Turin University in 2014. He obtained certification on Public Private Partnership (PPP) from IP3 @ Washington, USA, and PAI, London, UK. He also has achieved Diploma in Developing Economics from IDE advanced school, Japan.

Mr. Faruque Hossain is a renowned writer on children and juvenile literature of Bangladesh and writing rhymes, stories, articles, feature, travel experiences since the end of seventies and published more than 50 Books in different areas. He has been awarded with Dhaka University Award, Nurul Quader Foundation Award, Agrani Bank-Bangladesh Shishu Academy Children's Literary Award, City Bank-Ananda Alo Award, Sikander Abu Zafar Award and many more as recognition of his work.



Mr. Md. Abul Bashar
Additional Secretary, Ministry of Public Administration

Mr. Md. Abul Bashar is an Additional Secretary of the Government of Bangladesh. Before that he has acting as the Director General (DG) at Public Private Partnership (PPP) Authority under the Prime Minister's Office. At PPP Authority, Mr. Bashar was the in-charge for all PPP investment promotion activities and national PPP Capacity Building Program. He also leads the PPP Technical Assistance component of the national PPP Budget of Bangladesh. Mr. Bashar took lead role in developing numbers of PPP projects in port, tourism and health care projects of which the Hemodialysis PPP project has been appreciated

as the one of the top 100 PPP projects by KPMG in 2015. He is working PPP Authority from 2012 to till.

Before joining at PPP Authority, he served in the Ministry of Agriculture and Ministry of Public Administration. He attained his B. COM. Management (Hon's) degree and Masters in Management from the University of Dhaka. Md. Bashar took part in the advance training on administration & Development and on various PPP issues in Thailand, USA, Canada, UK, Japan, Korea, Singapore, Thailand, Turkey, Sri Lanka, Malaysia, Indonesia, China, Vietnam & India. He delivered speech on PPP in various National and International forum. He is regular resource speaker for Government & Nongovernment Training Institutions as PPP Specialist.

He has also been recognized as Certified Public Private Partnership (PPP) Specialist, a professional certification by The Institute for Public Private Partnerships, USA. He is also Certified PPP Professional (CP3P) by APMG international.



Mr. Md. Zasim Uddin
FCMA, FCS, FIPM, M. Com, PGDSCM, LL. B, PGDHRM, RAT
PGDHRM, PDHRM, PGDRCM, CSCM, PGDSSD, PGDCVITM
PGDMC, PGDPM, PGDBC MC, PGDBC
Executive Director (Finance & HR) and Company Secretary, IIFC

Mr. Md. Zasim Uddin is the Executive Director (Finance & HR) and Company Secretary of the Infrastructure Investment Facilitation Company

(IIFC), a government-owned company under ERD, Ministry of Finance. He also serves as a Consultant for IIFC on various projects. Over his career, he has completed around 60 projects for different ministries in various capacities. Before joining IIFC, he was the Executive Director of Ashrafee Group of Companies. He brings over 23 years of experience in Corporate Affairs, Legal and Compliance, Assurance and Taxation, Cost Audit, Finance and Accounting, Human Resource Management (HRM), Performance Management Systems (PMS), Organizational Reform, Capacity Building, and Project Management. He received the HR Excellence Award from the Indian Society for Training and Development (ISTD) in 2023 in India and is a certified Emotional Intelligence graduate.

Currently, he is working on several assignments. He is serving as the Financial and Economic Analyst for the construction of the Trishal 132/33kV Grid substation under BREB. Additionally, he is the Team Leader for the Feasibility Study of the project titled Construction of Residential Buildings in BIM Dhaka Campus. Furthermore, he is involved as the Team Leader in the Consultancy Services for the Feasibility Study on Establishment of National Academy for Primary Education (NAPE) Capacity Development Project, Preparation of DPP and Master Plan for (a) Infrastructure Development of NAPE, (b) Capacity Development of NAPE Personnel & Stakeholders, and (c) Building a Modern NAPE.

He has successfully carried out numerous projects at IIFC. As a Financial Management/Costing Specialist, he conducted a feasibility study for a project aimed at operationalizing the NSDA, building its capacity, and strengthening the Industry Skill Councils (ISC) under the National Skills Development Authority (NSDA). He served as the Institutional Expert for the revision and updating of a previous study report on bus route rationalization and company-based operation of bus services in Dhaka under the Dhaka Transport Coordination Authority (DTCA). As an HR Expert, he completed a feasibility study for upgrading Pabna Mental Hospital to international standards and establishing a full-fledged mental health services unit in the divisional level medical college hospitals under the Directorate General of Health Services.

He was the Financial Analyst for the feasibility study of six PBSs under the Modernization and Capacity Enhancement of BREB Network (Barisal Division) Project under the Rural Electrification Board (REB). As a Corporate Affairs Specialist, he conducted a competency assessment for the capital restructuring of B-R Powergen Limited. He served as the Human Resource Specialist in conducting performance audits of power generation and distribution units of power sector entities under the Ministry of Power, Energy, and Mineral Resources.

For the Bangladesh Petroleum Exploration and Production Company Limited (BAPEX), he was the HR Management Expert for an institutional and capacity needs assessment study, redesigning the existing organogram with personnel allocation and detailed job descriptions. He also worked as a Company Affairs Specialist for Petro Bangla on a competency assessment for share offloading of companies. He acted as an HR Consultant for the Bangladesh Power Development Board (BPDB) project, which focused on the reform of BPDB into a holding company. Additionally, he provided management consultancy services for the North West Power Generation Company Limited, an entity under the Bangladesh Power Development Board, funded by JICA, where Deloitte India led the assignment, serving as the Deputy Team Leader and Performance Management System (PMS) Consultant.

He is a Fellow Member of the Institute of Cost and Management Accountants of Bangladesh (ICMAB) and the Institute of Chartered Secretaries of Bangladesh (ICSB). Additionally, he is a Life Fellow of the Institute of Personnel Management (IPM), Bangladesh, and a Member of the Institute of Management Consultants of Bangladesh (IMCB). He is also a Fellow Member of the Bangladesh Society for Human Resource Management (BSHRM) and a Life Member of the Bangladesh Society for Total Quality Management (BSTQM). Furthermore, he is an Associate Member of the Bangladesh Economic Association (BEA) and a Member of the Institute of Internal Auditors, Bangladesh. He holds a General Membership with the Bangladesh Society for Training & Development (BSTD), and is a Fellow Member of the Bangladesh Organization for Learning and Development (BOLD). Additionally, he is a Life Member of the Bangladesh Supply Chain Management Society (BSCMS), the Bangladesh Accounting Association (BAA), and a Member of the Dhaka Taxes Bar Association (DTBA).



Mr. Muhammad Shamsur Rahman
Executive Director (Physical Infrastructure), IIFC

Mr. Rahman is an Executive Director (Physical Infrastructure) of Infrastructure Investment Facilitation Company. He obtained his engineering degree from Bangladesh University of Engineering and Technology (BUET) in 1988, Masters in Business Administration (MBA) from the Institute of Business Administration of Dhaka University in 1994, Postgraduate Diploma in Islamic Banking and Insurance from UK and Chartered Financial Analyst (CFA) Level I from CFA Institute, USA in 2000.

Mr. Rahman is one of the pioneers who made the government and private sector stakeholders aware of the PPP potentials in Bangladesh. He has been serving as a PPP Expert for the last 19 years. He possesses an attractive combination of commercial and PPP skill. He contributed significantly in more than 40 PPP projects. He has a multidisciplinary experience with a diverse set of skills in PPP capacity development, policy development, institutional reform, regulatory framework development, PPP commercial analysis and model preparation, risk analysis, enterprise restructuring etc.



Dr. Najmus SAYADAT
Joint Secretary, Finance Division
Ministry of Finance, Government of Bangladesh

Dr. Najmus SAYADAT joined in the Bangladesh Civil Service (Administration) cadre in 2001 and now currently posted as Joint Secretary at the Finance Division under the Ministry of Finance. Prior to this posting, he worked at the PPP Authority as one of the Directors for investment promotion through PPP. He has also worked at the Ministry and at Field Administration level.

Dr. Najmus SAYADAT secured PhD degree in Public Administration with research on PPP policy implementation in Bangladesh. He is author and co-author of several research papers on renewable energy, e-governance and PPP published in national and international journal and conference proceedings. He is also an APMG Certified PPP Professional and JICA Certified TQM Trainer.



Syed Abdul Mayeed
Former Chairman, Bangladesh Power Development Board

Syed Abdul Mayeed, former Chairman, Bangladesh Power Development Board, had been on-board with United Power Generation & Distribution Co. Ltd. till December 2018. He has Masters in Electrical and Electronics Engineering Degree with a work experience that spans over four decades. During his lifelong career in Bangladesh's power sector he has served in many roles beginning from Assistant Engineer to Project Director, Superintending Engineer, General Manager, Member and finally Chairman.

Mr. Mayeed is a seasoned professional having sound knowledge of the overall operation of power generation, transmission and distribution of the country, inclusive of operation maintenance and development of all power Projects. He is also closely associated with power sector reform activities. He had been with United Group for over a decade and has played a pivotal role in developing the power division of the Group and UPGDCL in particular.